



OUR INTEGRATED MANAGEMENT SYSTEM POLICY

In accordance with the company's strategic intentions, the management of PRŮMSTAV announces the following policy in order to fully satisfy the requirements and expectations of its employees, customers and all stakeholders and continuously improve the performance of the integrated quality management system, environment, occupational safety and social responsibility.

The activity and improvement of PRŮMSTAV is based on adherence to and respect for our values:

CONTENT CUSTOMER: For us, quality means gaining and maintaining trust and preferences of the client.

We want to be one of the leading suppliers of buildings. We want to be a reputable and reliable partner for our clients. We undertake to supply customers only with products and services that meet or exceed their quality requirements.

PERSONAL RESPONSIBILITY: Quality is the commitment of each of us and all of us.

People involved in our projects enjoy broad independence and the necessary resources to perform their jobs. In return, we demand transparency and loyalty from them.

PROFIT CULTURE: We want to keep our promises.

Shared by all our employees, our profit culture is a guarantee of permanence for our clients and a guarantee of continuous compliance with our obligations.

**VALUATION
COLLABORATORS:** Quality is based on the effort of all our employees.

Women and men are our wealth. Our company values their knowledge, abilities and skills, motivates them, increases their expertise, listens to them, informs them and is committed to appreciating the contribution of each of them.

INNOVATION: Quality is based on improving and developing new practices.

Each project is unique to us. Our invention is in the service of our clients and users to offer them solutions that meet their most complex needs and requirements.

SUPPLIERS: Quality is guaranteed for us by mutually beneficial supplier relationships.

We are strict not only with ourselves, but also with our suppliers, which we carefully select, monitor and evaluate, and we can thus guarantee the quality required by our customers.

COMMUNICATION: Quality through communication

We communicate the company's strategy and goals, create such conditions for our employees and provide them with the necessary resources to identify with the defined and announced goals of the company and participate in the process of continuous improvement of the integrated management system.



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SECURITY:

Quality as a guarantee of a safe workplace

We refuse to consider work-related injuries to be fatally inevitable. It is the responsibility of our management to create working conditions that ensure undisturbed physical integrity to all employees on our construction sites and in our premises. We are committed to the goal of "zero injuries".

ENVIRONMENT:

Quality as a guarantee of sustainable development

We support and encourage a corporate culture to ensure that environmental protection, health and safety are an integral part of the daily work procedures and activities of all company employees.

SOCIAL RESPONSIBILITY:

We want to become a recognized subject of sustainable development on the Czech market.

In our activities, we strive to combine economic, social and environmental aspects. We are aware of our responsibility and wish to contribute to the sustainable development of the company and share our successes with our employees, clients, partners and stakeholders.

To ensure the policy, the management of PRŮMSTAV undertakes to:

- to maintain, develop and continuously improve quality management systems in accordance with the requirements of the ČSN EN ISO 9001, 14001, 45001 and ČSN 01 0391 standards, beyond the scope of legal regulations, and to provide enough resources for this;
- announce goals, carry out their regular evaluation and publish the achieved results in a transparent way;
- communicate within the company the importance of meeting customer requirements, as well as legal requirements and internal procedures;
- supply the customer with products and services of the highest possible quality;
- prevent non-conformities by actively using preventive measures;
- motivate, maintain and systematically increase the professional knowledge of our employees.

In return, the management of PRŮMSTAV demands from each employee personal participation in improving performance and contribution to customer satisfaction:

- by cooperation in creating, developing and improving an integrated management system;
- by compliance with the procedures set out in the integrated management system documentation.

In Prague on 1st February 2019

Jáchym Tlapa
Vice-chairman of the Board of Directors